

Supplier name: ICU UK Medical Limited

Publication date: November 27, 2024

Commitment to achieving Net Zero

ICU Medical is committed to achieving Net Zero emissions by 2050 within the United Kingdom.

Baseline Year: 2022	
Additional Details:	
ICU UK Medical Limited updated its emissions reporting to Greenhouse Gas Protocol Corporate Accounting and Reporting Standard (GHG Protocol) within 2023. As a result, emissions reported within our initial Carbon Reduction Plan have been updated accordingly. We enhanced our emission reporting tools within 2023 which resulted in improved Scope 3 emission reporting. Downstream Transportation and Distribution emissions have been calculated and incorporated in our reporting. Emission reporting related to Upstream Transportation and Distribution activities is not fully developed at this time to fully characterize our Scope 3 emission footprint. This work is targeted for completion within subsequent reporting as this information is obtained from suppliers and contractors.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.42
Scope 2	0.78
Scope 3	43.85*
	<i>Employee Commuting</i> 0.41
	<i>Business Travel</i> 17.01
	<i>Waste Generated in Operations</i> 0.003
	<i>Upstream Transportation & Distribution*</i> NA
	<i>Downstream Transportation & Distribution</i> 26.31
Total Emissions	45.05*

Current Emissions Reporting

ICU UK Medical Limited's 2023 carbon emission reductions were in line with expectations. An increase in Scope 3 emissions related to business travel was experienced but were offset by a decrease in emissions from Downstream Transportation and Distribution activities.

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.42
Scope 2	0.71
Scope 3 (Included Sources)	41.98*
	<i>Employee Commuting</i> 0.41
	<i>Business Travel</i> 20.72
	<i>Waste Generated in Operations</i> 0.003
	<i>Upstream Transportation & Distribution*</i> NA
	<i>Downstream Transportation & Distribution</i> 20.78
Total Emissions	43.10*

* Scope 3 carbon emissions include results for Water Use / Treatment and Electricity Transmission & Distribution but does not include emissions due to Upstream Transportation and Distribution as they are being defined currently.

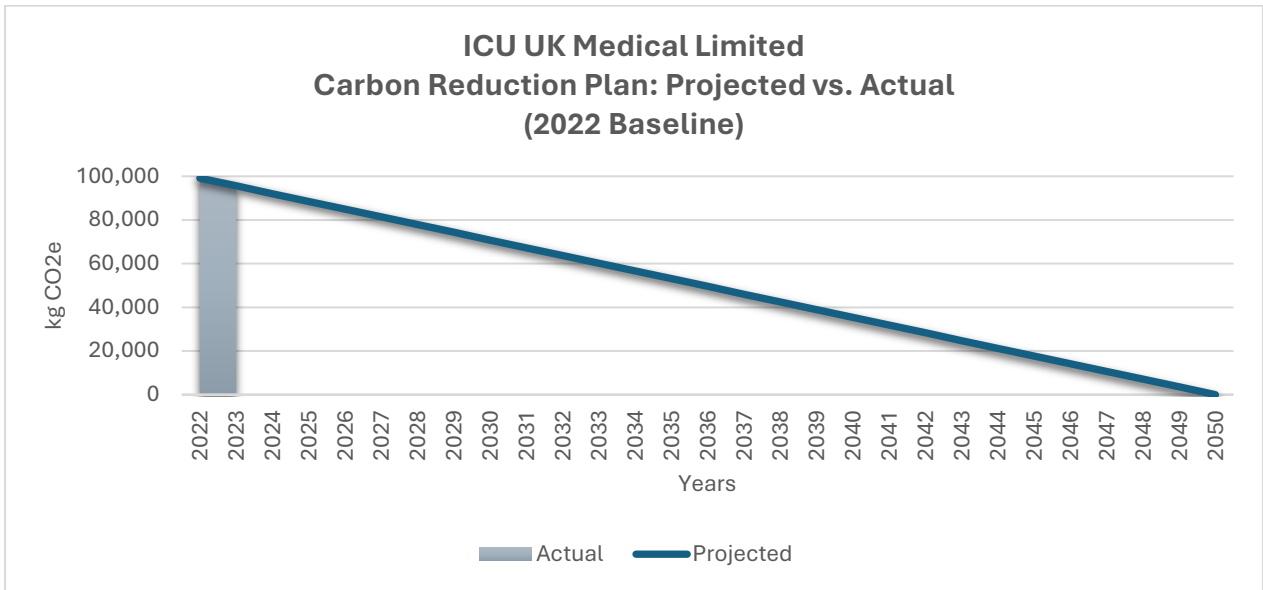
Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon Scope 3 emissions will decrease by 25% by 2030. Strategies to reach this goal include:

- Execute internal Environmental Management System policies.
- Implement electrification of fleet cars.
- Freightling / Distribution efficiency improvements.
- Improvements in business travel management.

- Consolidate administrative functions.



To achieve our decarbonization goals, we will pursue continuous improvement targets through a multi-year strategy supported by our Environmental Management System.

De-carbonization emphasis areas:

- Increase energy efficiency.
- Increase use of clean energy.
- Partner with Supply Chain matrix to reduce Scope 3 emissions.
- Establish environmental performance purchasing criteria with suppliers.
- Execute internal improvements in shipment density.
- Evaluate use of recent technologies within the Supply Chain to drive efficiencies.
- Execute product design improvements that reduces packaging.
- Cooperate with IT teams to support the use of online meeting platforms to reduce emissions associated with business travel.

Declaration and Sign Off

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Brian M. Bonnell

Date: 11/27/2024